

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

COOK COUNTY

Employer

and

Case 18-WH-209741

**LAW ENFORCEMENT LABOR
SERVICES, INC., LOCAL #348
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On November 13, 2017, Law Enforcement Labor Services, Inc., Local #348, filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On November 20, 2017, the Regional Director for Region 18 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Law Enforcement Labor

¹ The record indicates that the Employer is a public sector employer, and that the Employer and the Petitioner have been parties to a collective-bargaining agreement effective by its terms from January 1, 2016 through December 31, 2017. In addition, the record includes a copy of the Certification of Representative issued by the State of Minnesota's Bureau of Mediation Services indicating that the Petitioner is the certified representative of the unit employees.

Services, Inc., Local #348, is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Cook County in the following unit:²

All essential employees of the Cook County Sheriff's Department, Grand Marais, Minnesota who are public employees within the meaning of Minn. Stat. 179A 03, subd. 14, excluding supervisory and confidential employees.

Dated, Washington, D.C., March 9, 2018

By direction of the Board:

Gary Shinnars

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).